

## **Experience**

### **The Dow Chemical Company, Midland, MI**

Senior Counsel – Assistant Director, Office of Ethics and Compliance (June 2017 – present)

Senior Counsel – Environmental, Health, Safety, and Sustainability (March 2015 – May 2017)

Counsel – Environmental, Health, Safety, and Sustainability (August 2013 – March 2015)

- Ethics and compliance: on a global basis - develop and implement policies on anti-bribery/anti-corruption; manage internal investigations; conduct ethics and compliance training; address data protection issues; and manage potential and actual conflicts of interest
- Environmental remediation: counsel internal clients, including senior management, on remediation issues across the U.S., Canada, and South Africa; negotiate settlement agreements with private and government parties; negotiate consent decrees with government agencies; represent Dow at numerous multi-party hazardous waste sites across the U.S. including major contaminated sediment sites; address bankruptcy, real estate, commercial, and financial issues that arise as part of remediation matters
- Address potential brownfield redevelopment and conservation end points for real estate
- Environmental litigation: manage environmental litigation matters, including developing and implementing litigation strategies
- Counsel internal clients on historic mining-related obligations
- Environmental due diligence on corporate and real estate transactions
- Environmental compliance and permitting
- Draft annual legal budgets for remediation and litigation matters; engage and manage outside counsel, including scope of work and budgets
- Work with internal clients to manage accruals; interact with internal and external auditors
- Communicate issues to Senior Management, and Public Affairs and Government Affairs
- Identified as Promising Talent

### **Honigman Miller Schwartz and Cohn LLP, Detroit, MI**

Non-equity Partner (January 2010 – July 2013)

Associate (September 2005 – January 2010)

Summer Associate (2004)

- National ad hoc industry association (Sediment Management Work Group): strategic planning and budgeting; developing and implementing initiatives and projects, including drafting requests for proposals, and reviewing, selecting, and managing outside consultants; advocating for scientifically sound contaminated sediment policy at the federal and state levels via white papers, presentations, and meetings with agency

## **Ex. 6 - Personal Privacy**

officials; communicating with member companies and other industry associations; collaborate with environmental organizations to re-authorize the Great Lakes Legacy Act

- Environmental remediation: serve as common counsel for Superfund Potentially Responsible Parties Groups, including drafting participation agreements, negotiating settlement agreements and consent decrees with regulatory agencies, managing consultants, and helping members with financial reserve estimates; assist individual companies with federal and state remediation projects; expertise with contaminated sediment, groundwater, soil, NAPL, and vapor intrusion issues
- Environmental due diligence and negotiations on corporate and real estate transactions
- Environmental compliance and permitting
- Administrative proceedings and environmental litigation, including environmental crimes
- Brownfield redevelopment: primary responsibility for strategizing and obtaining brownfield redevelopment incentives and tax abatements for significant client's downtown Detroit revitalization projects; assist other clients in obtaining brownfield and economic development incentives; creating MS Excel spreadsheets to run different combinations of incentives for each project
- Drafting proposals for clients; drafting and implementing budgets
- Served as mentor for associate and summer associates

### **U.S. Department of Justice, Environmental & Natural Resources Division, Appellate Section, Washington, D.C.**

Summer Law Clerk (May 2003 – August 2003)

- Represented the United States in appellate proceedings, with significant work for Department of Defense clients
- Researched case law, drafted briefs, and participated in moot courts to prepare attorneys for oral argument

### **University of Alberta, Edmonton, Alberta, Canada**

Research Assistant (September 1999 – July 2002)

- Primary responsibility to develop and run a field project, including overseeing health and safety of field crew in remote location in northern Alberta
- Project management: wrote grants, developed budget and schedule, obtained permits
- Collected and analyzed data
- Drafted report of results and presented the results

Teaching Assistant (September 1999 – May 2002)

- Principles of Ecology (Biology 208), Animal Community Ecology (Zoology 332), Freshwater Ecology (Biology 364)

## **Ex. 6 - Personal Privacy**

- Responsible for student safety in the laboratory and field; developed and gave lectures; drafted and graded exams; graded laboratory reports and research papers; served as interface between students and professors

**University of Michigan**, Ann Arbor, MI and Pellston, MI (University of Michigan Biological Station)

Research Assistant (January 2004 – May 2004; June 1997 – May 1999; June 1994 – June 1995)

- University of Michigan Law School: International policy and science research (Professor Edward Parsons)
- Northern Lake Huron Bioreserve Project: Helped design a fish survey of Great Lakes coastal marshes; collected and analyzed data on the fish assemblages and human activity in the marsh (Dr. Paul Webb)
- Head & Neck Cancer Biology Laboratory: Dissected tumor samples and grew them into cell lines; prepared cell lines for experiments and for shipping; taught medical students and post-doctoral researchers tissue culture techniques (Dr. Thomas Carey)

Teaching Assistant (June – August 1999; June – August 1998)

- Biology & Ecology of Fishes (Biology 486)
- Responsible for student safety in the laboratory and field; developed and gave lectures; drafted and graded exams; graded laboratory reports and research papers; served as interface between students and professors

**Great Harvest Bread Company**, Ann Arbor, MI (1996 – 1998)

- Customer service, including opening the store on Saturday mornings, taking and fulfilling advance orders, waiting on customers at the counter, handling customer complaints

### **Education**

**Northwood University, DeVos Graduate School**, M.B.A. (January 2016 – Anticipated December 2017)

- Delta Mu Delta Honor Society
- Coursework in macroeconomics, accounting, finance, leadership, management, strategy, marketing, and process improvement

**University of Michigan Law School**, J.D. (2002 – 2005)

- *Magna Cum Laude*, Order of the Coif, Certificates of Merit: Enterprise Organization, Pollution Policy
- Clarence Darrow Scholar
- Henry M. Campbell Moot Court, Executive Board Member
- Michigan Journal of International Law, Associate Editor

## **Ex. 6 - Personal Privacy**

**University of Alberta Graduate School, M.Sc. (Ecology & Environmental Biology (1999 – 2002)**

- Masters Thesis: Predicting Fish Assemblages in Small, Boreal Lakes in Alberta Using Landscape and Local Factors
- University Teaching Award

**University of Michigan, College of Literature, Science & Arts, B.S. (Biology) (1995 – 1998)**

- High Distinction, High Honors in Biology, Phi Beta Kappa, Phi Kappa Phi
- Honors Thesis: A Pilot Study of Adult Fish Communities in Different Habitats in the Les Cheneaux Islands in Lake Huron

### **Professional Involvement**

- American Bar Association, Business Law Section (2017 – present)
- American Bar Association, Section of Environment, Energy and Resources (2005 – present)
  - Book Publishing Board (2009 – present)
  - Book Publishing Board, Chair (2012 – 2015)
  - Publications Service Group (2012 – 2015)
- State Bar of Michigan, Environmental Law Section (2005 – present)
- Michigan Association of Environmental Professionals (2005 – 2013)
- Presentations at ABA Section of Environment, Energy and Resources conferences
- Presentations at industry and scientific conferences
- Presentations for Continuing Legal Education seminars

### **Professional Honors & Awards**

- Michigan Super Lawyers – Rising Star (2008 – 2012)

### **Publications**

- The Great Lakes Legacy Act: A Potential Legislative Model for Legacy Contaminated Sediment Cleanups Hangs in the Balance. ABA Section of Environment, Superfund and Natural Resource Damages Committee Newsletter. May 2017. **Ex. 6 - Personal Privacy** K. Campbell, C. Colon.
- Adaptive Management Implementation – View from a PRP. Proceedings of the Ninth International Conference on Contaminated Sediments, Battelle. 2017. **Ex. 6 - Personal Privacy** L.S. Kirsch, and C.L. Hennecken.
- Molehills Out of Mountains: Surmounting Hurdles to Adaptive Management at Superfund Sites. Proceedings of the Eighth International Conference on Contaminated Sediments, Battelle. 2015. **Ex. 6 - Personal Privacy** L.S. Kirsch, and C.L. Hennecken.
- Finality in Superfund Remediation. Proceedings of ABA Section of Environment, Energy and Resources Fall 2014 Meeting. October 2014. **Ex. 6 - Personal Privacy** L.S. Kirsch, and T.H. Schulman.
- Passive Sampling Methods for Contaminated Sediments: Risk Assessment and Management. Integrated Environmental Assessment and Management, Vol 10, No 2, pp 224-236. April 2014. M.S. Greenberg, P.M. Chapman, I.J. Allan, K.A. Anderson, S.E.

## Megan Conlon McCulloch

Apitz, C. Beegan, T.S. Bridges, S.S. Brown, J.G. Cargill, Ex. 6 - Personal Privacy, C.A. Menzie, J.P. Shine, and T.F. Parkerton.

- Accelerating Progress at Contaminated Sediment Sites: Moving from Guidance to Practice. Integrated Environmental Assessment and Management, Vol. 8, No. 2, pp 331-338. April 2012. T.S. Bridges, S.C. Nadeau, and Ex. 6 - Personal Privacy
- Integrating Stakeholder Perspectives. Proceedings of the Sixth International Conference on Remediation of Contaminated Sediments, Battelle. 2011. S.C. Nadeau and Ex. 6 - Personal Privacy
- Challenging Times Call for Layered Incentives for Distressed Properties. Michigan Real Property Review. State Bar of Michigan. 2009. R.A. Barr and Ex. 6 - Personal Privacy
- U.S. EPA Great Lakes National Program Office Seeks Partnership with Brownfield Developers for Waterfront Redevelopment. National Brownfields Association Newsletter. 2009. Ex. 6 - Personal Privacy
- Great Lakes Legacy Act, Great Lakes Restoration Initiative, and Great Lakes – St. Lawrence River Basin Water Resources Compact Issues. State and EPA Perspectives on Environmental Issues in Region 5, ABA Section of Environment, Energy and Resources. 2009. S.C. Nadeau and Ex. 6 - Personal Privacy
- Principles for Evaluating Remedial Options at Contaminated Sediment Sites. Proceedings of the Fifth International Conference on Remediation of Contaminated Sediments, Battelle. 2009. T.S. Bridges, S.C. Nadeau, and Ex. 6 - Personal Privacy

### Volunteer Activities

- Siebert Elementary School Battle of the Books, Co-Manager (2016 – 2017)
- Siebert Elementary School Science Fair (2014, 2015)
- Friends of the Rouge, Frog and Benthic Macroinvertebrate Surveys (2006 – 2013)
- Trout Unlimited, Benthic Macroinvertebrate Surveys

### Interests

**Ex. 6 Personal Privacy (PP)**